

MANUFACTURING BUSINESS MASTER PLAN.

Chief Executive Officer (CEO), Kembi Business Ventures,

Off Mongu – Lusaka Road, Chisonga Fuel Storage Road, Chisonga Area,

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EXECUTIVE SUMMARY

Kembi Business Ventures is a Zambian owned agro-processing enterprise business into production, processing, packaging and distributing nutritious food products made from drought-resistant crops that are grown locally by local smallholder farmers in Western, Zambia.

We had to mobilize funds through selling our personal belongings to purchase a secondhand food and mango drink blender, sealing and bagging machines, driven by the passion to manufacture high quality instant sweet potato porridge and mango drink products.

RUSINESS LOCATION

Off Mongu – Lusaka Road, Kasima Area, Mongu District, Western Province – Zambia. Southern Africa, is closeness to the market, main road, availability of raw materials and labour.

TYPE OF BUSINESS

Manufacturing agro foods products from drought-resistant crops.

DUR VISION

To build high quality and affordable healthy organic agro nutritious products brands from adding value to the local drought-resistant crops for both local and international markets.

MISSION

To strive to create great-tasting, unique, and healthy foods whilst progressing without compromising on quality.

GOAL

To build a high quality and affordable healthy organic agro nutritious products brands for both local and international markets.

OUR CORE VALUES

- We value and respect our consumers.
- We are ardent to be supreme in the industry.
- We are committed to winning.
- We continually integrate latest technology in our work making us reach our zenith.
- We believe in teamwork providing quality at its best.

OBJECTIVES

- To add value chain to drought-resistant crops that goes to waste every year in Western province, Zambia.
- To transform the rural based local smallholder farmers into sustainable and prosperous farmers with oriented potential that will contribute to job creation, poverty alleviation and improve food security and economic growth.
- O To create a sustainable source of income for local smallholder farmers, especially women and youth in producing quality crops.

PRODUCTION CAPACITY

Instant flavoured rice porridge - (100-250kg/per hr)
Instant flavoured sweet potato porridge - (100-250kg/per hr)
Flavoured tomawomen snacks - (100-250kg/per hr)
Flavoured tomamen snacks - (100-250kg/per hr)
Onion powder - (100-250kg/per hr)

Flavoured mango touch drink - (100-250kg/per hr) Flavoured potato crisps - (50-250 kg/per hr) Flavoured tomato powder - (100-250kg/per hr) Fruit leaf tea - (100-250kg/per hr)

OPERATIONAL MODEL

Kembi Business Ventures and smallholder farmers, the business enterprise sources and buys its raw materials directly from smallholder farmers.

We buy from collecting from personal trees and farms at negotiable prices, we also plant and buy other raw materials at the markets such as sweet potatoes, bananas, ginger, lemon, bananas, rice, guavas, chili, tomato, groundnuts and mangoes from our local farmers within Western province and other parts of Zambia, this create value from millions of fruits that goes to waste every year, this also promote conservation farming in the consumption of nutritious organic foods in strengthen ability of smallholder farmers to make a sustainable living.

PRODUCTS: .

We manufacture a range of instant fortified foods, snacks, drinks, etc for both wholesale and the retail markets. We develop products to suit your specific function and price range.

Instant flavoured rice porridge – 100g Instant flavoured sweet potato porridge – 100g Flavoured tomawomen snacks – 20g Flavoured tomamen snacks – 20g Onion powder – 7g Flavoured mango touch drink – 100ml Flavoured potato crisps – 100g Flavoured tomato powder – 7g Fruit leaf tea – 7g

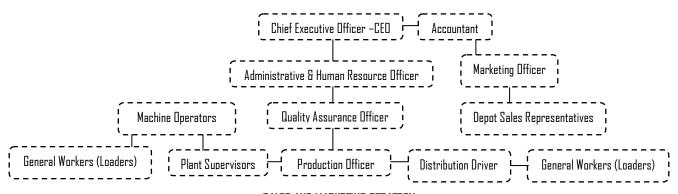
QUALITY AND PRODUCTION CONTROL

We at Kembi Business Ventures strive for distinctive standard quality production, serving our consumers with drinks rich in vitamins rejuvenating your body leading to better sustenance. We consider food safety regulatory and quality requirements in every step of our value chain evaluated by expertise hailing from various gaits as we believe in precision and invention of new ideas at work.

Kembi Business Ventures products will be packed in transparent sachets polythene packaging sizes. This is why we will ensure we go all the way to employ all the available and workable business strategies in ensuring that we do all that is permitted by the law of Zambia to achieve our aim and ambition of reaching out to all customers.

BUSINESS STRUCTURE

In view of hiring experts, we have decided to hire qualified and competent hands to occupy the following positions;



SALES AND MARKETING STRATEGY

MARKET TRENDS

- Kembi Business Ventures will become more creative when it comes to packaging and branding instant sweet potato porridge products. The truths is that, if we can successful package and brand our high quality as instant sweet potato porridge products to meet international standards, we can indeed successfully export our products to other countries of the world.
- So also, keeping consumers' appetites satisfied products will create a new menu options that capitalize on the trend of increasing awareness of the health risks associated with a high-fat diet.
- Kembi Business Ventures will thrive by developing instant sweet potato porridge products at price points attractive enough to weather the slow recovery, resulting in strong revenue growth. As a result of this, these trends will expect to continue and contribute to revenue growth going forward.

DISTRIBUTION

- Free deliver to buyers in the ranges of 5 kilometers.
- Wholesaling at outlets
- Agency i.e. contract with distributors.

COMPETITIVE ADVANTAGE

D Following months of research in Western province, Zambia, it was discovered that no major investment or business ventures were present in this type of agro processing business. There is no competition and access to raw materials is affordable.

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CUSTOMERS

- Local retail shops, supermarkets, wholesaler shops and distributors.
- Customer to place an order Availability of product inquired and specific quantities are ordered.
- Business prepares product Specific quantities are packed based on the customer order and ready for dispatch.
- Customer called to arrange delivery Customer is informed of the product is ready for collection/delivery on agreed dates.
- Product is delivered Product is delivered and collected based on arrangement made.
- Product is inspected Product is checked based on specifications, Good Received Note (GRN) is raised and issued to us, product is not in good condition is returned.
- Invoicing Invoice prepared and delivered.
- Deal closed Customer makes payment, receipt raised and issued.

MARKET ADVERTISING AND SALES STRATEGY

- Defore choosing a location for launching Kembi Business Ventures we conduct a thorough market survey and feasibility studies in order for us to be able to penetrate the available market and become the preferred choice for residence and businesses in Western province – Zambia.
- Discounts will be given to appointed agents, supermarkets and wholesalers to create a customer relationship, manage our cash flow, as a competitive tool and for market penetration and sustenance.
- Make use of attractive hand bills to create awareness and also to give direction to where customers can get products
- Create a loyalty plan that will enable us reward our regular customers
- Engage on road shows within our neighborhood to create awareness for our products
- D Place adverts on community based radio and TV stations.
- Leverage on the internet and social media platforms like;
 YouTube, Instagram, Facebook, Twitter, LinkedIn, Google+ and other platforms to promote our business.
- Ensure that we position our banners and billboards in strategic positions all around Western province – Zambia.
- Distribute our fliers and handbills in target areas in and around our neighborhood
- Contact supermarkets, grocery stores, corporate organizations, households, religious centers, schools and event planners et al by calling them up and informing them of the product we sell
- Product brand on all our official cars and delivery vans and ensure that all our staff members and management staff wears our branded shirt or can at regular intervals.

TARGET MARKET

Our depot operations are from five (5) locations:

- **HEAD OFFICE** (Lewanika General Hospital Area).
- KASIMA PROCESSING FACTORY (Manufacturing).
- MONGU DEPOT (Mongu, Kalabo, Sikongo, Nalolo, Luampa and Limulunga districts).
- SENANGA DEPOT (Senanga, Shangombo and Sioma districts).
- KAOMA DEPOT (Kaoma, Nkeyema, Lukulu and Mitete districts).
- SESHEKE DEPOT (Sesheke, Mwandi, Livingstone, Mulobezi and Kazungula districts).
- LUSAKA DEPOT (Lusaka, Kitwe, Ndola, Chingola, Chilambwe, Kafue, etc).

GEOGRAPHICAL GROWTH

- D Zambia.
- Angola
- Namibia
- Botswana
- Zimbabwe
- DRC
- Tanzania
- Malawi

We have positioned our agro-processing enterprise business to service (supply) supermarkets, grocery stores and other outlets all across Western province – Zambia and other key cities all over Zambia.

PAYMENT OPTIONS

Here are the payment options that Kembi Business Ventures will make available to her clients:

- The payment policy adopted by Kembi Business Ventures is all inclusive because we are quite aware that different customers prefer different payment options as it suits them but at the same time, we will ensure that we abide by the financial rules and regulation of Zambia.
- Payment via bank transfer, with cash, via credit cards/Point of Sale Machines (POS Machines), via online bank transfer, via check, via mobile money transfer and via bank draft.
- Our bank account numbers will be made available on our website and promotional materials to clients who may want to deposit cash or make online transfer for our agroprocessing products.

PRICING

Instant flavoured rice porridge

D 50 packs X 70g – K40 - Wholesale price

Instant flavoured sweet potato porridge

50 packs X 70g - K40 - Wholesale price

Flavoured cherish me

D 50 packs X 20g - K40 - Wholesale price

Mango & guava leaf tea

D 50 packs X 7g - K25 - Wholesale price

PRICING

Flavoured mango touch drink

D 50 packs X 100ml - K40 - Wholesale price

Flavoured potato crisps

50 packs X 100g- K40 - Wholesale price

Chili tomato sauce

D 50 packs X 100ml - K40 - Wholesale price

Onion powder

D 50 packs X 7g - K40 - Wholesale price

CHALLENGES

- Having started out as a pilot scheme, I relied on the small garden to provide the sweet potatoes as raw material and it was enough for the first six months. However, with increased demand for the products, I had to tap into a network of sweet potato farmers in Kaoma district, Western province Zambia, who grow the sweet potatoes.
- Apart from the burden of transporting the raw materials to the mini factory, I incur losses because sweet potatoes ferment quickly and rot away. It would require specialized vehicles to transport them from long distances but I cannot afford them at the moment. I ended up buying from Kaoma Kaoma market in Mongu district from where the cost of the sweet potatoes and transport is very high.
- Lack of a tractor (Distribution Van) to transport raw materials from production areas to the processing facility
- Lack of protective equipment, such as face masks, safety shoes, and gloves, for workers.
- Lack of factory structure to accommodate processing equipment
- Lack of warehouse to improve storage conditions of our produce. Spoilage will be reduced, increasing quantity and hygienic storage conditions will improve produce's quality (increasing sales price).
- D Lack of offices and toilets
- Lack of sweet potato porridge machines to improve on the quantity of products produced
- D Lack of training of sweet potato farmers to improve on the quantity of sweet potatoes.
- Lack of training of factory staff in good quality products production
- Lack of training of factory staff in waste management, PPE, Food handing, machine operation, pest control, etc.
- Lack of training of factory staff in products marketing strategic planning
- Lack of market linkage and advertising opportunities will help in the growth of Kembi Business Ventures business, which will in turn create sustainable employment opportunities and also a way potential customers/buyers will know where we are and easily access our project business activity. The enterprise will also erect bill boards and print flares for distribution.

GROWTH AND FUTURE PLANS

- It is necessary to take advantage of the pool of the local investors, ideally the most effective strategy is to target investors that are already in the agro food processing business but new comers are welcome, we don't intend to allow large business corporations that will seek to control our business products rather working with interested parties that shares our business goal and ideas is the way forward, this fosters trust and creates environment of mutual gain and assistance.
- Comparison of the consumers, by continuing to expand our flagship product "KI MUNATI" brand; it is packaged into different quantities and sizes to meet different needs and capabilities of the people.
- Our food products will be certified by our Zambia Bureau of Standards (ZABS) to meet international standards for export to other countries of the world.

STARTUP EXPENDITURE (BUDGET)

- In setting up this business, the amount or cost will depend on the approach and scale we want to undertake. We intend to go big by buying land and build a place, then we would need a good amount of capital as we would need to ensure that our employees are well taken care of, and that our facility is conducive enough for workers to be creative and productive.
- We need an estimate of US\$ 200,000 to successfully set up our agro-processing enterprise business.

SUSTAINABILITY AND EXPANSION STRATEGY

- In other to continue to be in business and grow, we must continue to sell and supply our products which is why we will go all out to empower or sales and marketing team to deliver.
- Kembi Business Ventures is in business to operate a standard agro-processing business in Zambia. We are in the food production industry to maximize profits and going to go all the way out to ensure that we achieve our business goals and objectives.

- The future of a business lies in the numbers of our customers that we have the capacity and competence of the employees, our investment strategy and the business structure. If all of these factors are missing from a business, then it won't be too long before the business close down.
- One of our major goals of starting Kembi Business Ventures is to build a business that will survive off its own cash flow without the need for injecting finance from external sources once the business is officially running.
- We know that one of the ways of gaining approval and winning customers over is to sell and supply our well prepared and well packaged products a little bit cheaper than what is obtainable in the market and we are well prepared to survive on lower profit margin for a while.
- Kembi Business Ventures will make sure that the right foundation, structures and processes are put in place to ensure that our staff welfare are well taken care of. Our agro-processing enterprise business's corporate culture is designed to drive our business to greater heights and training and re training of our workforce is at the top burner.
- As a matter of fact, profit-sharing arrangement will be made available to all our management staff and it will be based on their performance for a period of three years or more. We know that if that is put in place, we will be able to successfully hire and retain the best hands we can get in the industry; they will be more committed to help us build the business of our dreams.

CORPORATE SOCIAL RESPONSIBILITY

Kembi Business Ventures believes in giving back to the community, by giving and bettering the community whenever the opportunity presents itself.

Kembi Business Ventures is a believer of the slogan, "When you empower a woman, you empower a family, a community, a nation and the word".

In the year 2023, Mongu Savory Drinks begun a fundraising event called "TOUCHING HEARTS MOVEMENT" with the aim of rally behind poorly children and women.

- Kembi Business Ventures is always associated with social services such as Child education campaigns, Blood campaigns, donations, etc., as we care for Africa and its bright future.
- We provide sponsorships for any cultural or social events encouraging their festive spirit.
- U We create cognizance for our products through various market activations all across Zambia.